



Position title: Turf Care – Grounds Maintenance

Employer: Radium Golf Group

Location: Radium Golf Course and Springs Golf Course

Position Category: Maintenance

Reports To: Superintendent

Compensation: Details outlined in Offer of Employment

The Radium Golf Group owns two 18-hole golf courses in beautiful Radium Hot Springs, British Columbia. Radium Hot Springs is uniquely located on the edge of one of Canada’s most natural Rocky Mountain National Parks (Kootenay National Park) and overlooks the beautiful headwaters of the Columbia River. In every direction – lakes, rivers and wetlands fill the valley bottom, creating a diverse and rich landscape for wildlife and tranquil adventures. When the day is done, there’s no better place to recount the memories than in the naturally hot and rejuvenating waters of the Radium Hot Springs Mineral Pools.

The Springs Course:

Offers championship level golf with a great driving range and practice area. This course sits just above the Columbia River Wetlands with views of the Purcell Mountains to the west and the Rocky Mountains to the east. The course is also home to approximately 140 Bighorn Sheep that roam the fairways. The Clubhouse is set right against the bluffs with stunning views from the full-service patio.

The Radium Course:

A Columbia Valley favourite since 1957, the Radium Course is perched high over the Village of Radium Hot Springs in the rugged terrain bordering Kootenay National Park. The course features tight, tree-lined fairways, undulating greens and dramatic elevation changes sure to test players of all abilities.

Features and Benefits of working with The Radium Golf Group:

On-site staff accommodation	Complimentary Golf	Staff Uniform
Staff meal program	Golf merchandise discounts	Food Discounts

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Radium Course
250-347-6266

Radium Golf Group
www.radiumgolf.ca

Springs Course
250-347-6200



If working on the sunny side of The Rocky Mountains in a recreational paradise sounds appealing, we would love to hear from you.

Advancement:

Subject to your performance and competition from other potential candidates there is an opportunity for you to advance to other roles or positions within the company.

About the Position:

It is important to lead by example and perform your duties with a smile and be conscious of the feelings of those around you. By taking one well planned step at a time and keeping a positive “can do” attitude, regardless of the numerous pressures and tasks, you will succeed both professionally and personally. Your belief in success will contribute greatly to the outcome.

Position Requirements:

- Team player with strong organizational skills and interpersonal skills
- Work quickly without compromising quality.
- Ability to adapt to changing priorities.
- Attention to detail.
- Must like to get up early and be punctual.
- Enjoy working outside, no matter the weather.
- Confident operating machinery and equipment of various types.
- Driver’s license.

Position Responsibilities:

- Adhere to the policies set out by the code of conduct.
- Actively promote Radium Golf Group and Eaglequest while contributing to stellar operation and financial responsibility through value and loyalty.
- Uniform and name tag to be worn at all times while on shift.
- Anticipate challenges and have a solution-oriented mindset.
- Manage your time effectively by focusing on only those things which will contribute to you meeting your objectives.
- Ensure duties are completed in accordance to company standards.
- Report all incidents and/or injuries immediately.
- Ensure the safety and confidentiality of our members, guests and team members.
- Adhere to rules regarding health and safety standards.

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- Operate machinery daily to mow greens, tees, fairways, roughs, operate weed trimmers.
- Daily sand trap maintenance including raking and edging.
- Daily course set-up including duties such as changing pins and moving tee blocks.
- Proper use and care for all machines and equipment.
- Cleaning course bathrooms, gathering garbage and recycling and cleaning course in general.
- Repairing divots with sand/seed mixture.
- Mowing and trimming all turf areas.
- Participating in cultural programs such as aeration, topdressing, day-time irrigation, assist horticulturist, etc.
- Other tasks as required/requested.

Conclusion

This job description is intended to convey information essential to understanding the scope of the Turf Care – Grounds Maintenance position and it is not intended to be an exhaustive list of skills, efforts, duties, responsibilities or working conditions associated with the position.

To join our team:

Please email Cover Letter and Resume to:

Steve Haggard – General Manager

shaggard@radiumgolf.ca

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